TAB

30 July 1953

EYES ONLY

MEMORANDUM FOR: Inspector General

SUBJECT : Personnel Office

REFERENCE: Memorandum from Inspector General, dated 1 July 1953

GENERAL:

1. Normally, the service furnished this office by the Personnel Office is most satisfactory. In connection therewith, however, the following comments are made as constructive criticism.

- a. It is suggested that attendance at the Basic Intelligence course be mandatory for those Personnel people who will be dealing with the Area Divisions of the DD/P complex. It is felt that this training would bring about a more sympathetic attitude on the part of Personnel toward operating problems.
- b. It is also suggested that rotation of Division Personnel Officers, Field Personnel Officers, and Personnel Placement Officers between the Personnel Office and the Operating Offices would contribute toward a better understanding of each other's problems.
- c. Infrequency of visits of Personnel representatives to the operating offices, undoubtedly because they are physically five blocks apart, contribute toward a lack of appreciation of mutual problems.
- d. It is suggested that regularly scheduled meetings of the Division Personnel Officers with Personnel Office representatives would be mutually helpful.

SPECIFIC:

2. With regard to the handling of paper work, the processing of appointment actions seems unduly delayed while there has been a noticeable improvement in the handling of promotion and reassignment actions.

3. The observations of this Division indicate completely satisfactory service from the Central Processing Pranch: however, the

effectiveness of this type of service is more readily measurable since a tangible service is offered.

4. There is room for improvement in the handling of Staff Agent cases and this can only be accomplished by a closer working relationship between the Personnel Office and the Division Personnel people.

INDIVIDUALS ENGAGED IN PERSONNEL WORK:

5. In reply to paragraph 2 of referenced memorandum, this Division has six T/O positions for Personnel and Training Section:

	a.	Administrative Officer
25X1A	b.	Personnel and Training Officer
	c.	Personnel Officer
	d.	Administrative Assistant
	e.	Personnel Clerk
	${\tt f}_{\bullet}$	Personnel Clerk

In addition to these, we are currently utilizing three casuals on personnel work, while awaiting departure for the field or reassignment:

25X1A

a. telligence Officer

b. Intelligence Officer

c. Clerk-Typist.

25X1A

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Division of Near East and Africa